

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Fixation of minimum rates of wages in the Employment in “**LACE MANUFACTORY UNITS**” in Part-I of the Schedule to the Minimum Wages Act, 1948 – Preliminary Notification – Orders – Issued.

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LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.II) DEPARTMENT

G.O.Rt.No. 307

Dated.07.03.2012

Read the following:-

1. From the COL, Lr.No.N1/10469/1998, Dt.06.02.12.
2. G.O.Ms.No.23, LET & F (Lab.II) Department, Dt.22.03.2001.

ORDER:

The Commissioner, Printing, Stationary and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

D. SREENIVASULU  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Hyderabad for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 1000 copies to the Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All District Collectors, through Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.

The Law (B) Department.

Copy to:

The OSD to M (LET & ITIs)

The P.S. to Principal Secretary, LET & F Department.

The P.A. to Joint Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

PRELIMINARY NOTIFICATION

The following fixation of minimum rates of wages as specified in column (3) of the Schedule appended to this notification as payable to the each category employees specified in the corresponding entry column (2) thereof and employed in the employment in "**LACE MANUFACTORY UNITS**" included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act 11 of 1948) which it is proposed to make in exercise of the powers conferred by sub-section (1) of Section 3 and sub-section (2) of Section 5 of the minimum wages Act, 1948 (Act 11 of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within the period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

<b><u>THE SCHEDULE</u></b>		
<b>NAME OF THE SCHEDULED EMPLOYMENT: LACE MANUFACTORY UNITS</b>		
<b>Sl. No</b>	<b>Name of the Category</b>	<b>Basic Wage (Rs.)</b>
<b>1</b>	<b>2</b>	<b>3</b>
		<b>Monthly</b>
1	Accountant / Supervisor	6700
2	Clerk / Store Keeper / Cashier / Typist	6100
3	Helper / Sweeper	5700
4	Finishing / Repairing / Packing / Pressing / Ironing / Washerman / Checking Woman	6500
5	Cutter / Bleacher / Bag Carrier / Tester / Weaver	5700
	<b>PIECE RATE WORK</b>	<b>Piece rate</b>
6	Lace Stitching per Half Kg Reel	180
7	16 Inches round Muthyalamuggu per 30 grams	30
8	Chunni per 60 inches	40

**COST OF LIVING ALLOWANCE**

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Industrial workers at 835 points (Base year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e., 1<sup>st</sup> April and 1<sup>st</sup> October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index Numbers for half year ending December and June respectively shall be taken into account for any rise in Cost of Price Index over and above 835 points, the Cost of Living Allowance shall be paid as specified below:-

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- |    |                                       |                             |
|----|---------------------------------------|-----------------------------|
| 1. | For all monthly paid workers          | Rs.6.80 per point per month |
| 2. | For piece and daily rate paid workers | Rs.0.26 per point per day   |
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NOTE:-

1. If any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
2. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
6. If any category of employees is paid other allowances (i.e., other than the notified basis wage) they shall continue to get the said allowance in addition to notified basic wage.

D. SREENIVASULU  
PRINCIPAL SECRETARY TO GOVERNMENT